

Categories of PI	Examples/ Description	Categories of Sources of PI	Business or Commercial Purpose for Collection of PI	Categories of third parties with whom we share the PI
Contact Information	<ul style="list-style-type: none"> <li>• Employee ID</li> <li>• Account name/number</li> <li>• Insurance policy number</li> <li>• Mailing address</li> <li>• Email address</li> <li>• Telephone and fax numbers</li> <li>• Contact information for related individuals (household or job)</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor) Employer Clients,</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Compliance/ security monitoring and screening</li> <li>• Communicate with you about our products and Services</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/ brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> <li>• Our affiliates in connection with services provided to you or in which you have expressed an interest</li> </ul>
Government issued identifiers	<ul style="list-style-type: none"> <li>• Social security number</li> <li>• Driver’s license number</li> <li>• State identification card number</li> <li>• Passport number</li> <li>• Benefits recipient number</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Compliance/ security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Other unique identifiers	<ul style="list-style-type: none"> <li>• Employee ID</li> <li>• Account name/number</li> <li>• Insurance policy number</li> <li>• Username/password</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>

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Individual Attributes	<ul style="list-style-type: none"> <li>• Marital status</li> <li>• Race</li> <li>• Religion</li> <li>• National origin</li> <li>• Veteran status</li> <li>• Gender</li> <li>• Age</li> <li>• Physical or mental disability</li> <li>• Sexual orientation</li> <li>• Beneficiaries/Dependents</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Internet & Technical Information	<ul style="list-style-type: none"> <li>• IP address</li> <li>• Data from cookies, web beacons, etc.</li> <li>• Server log records including page requests)</li> </ul>	<ul style="list-style-type: none"> <li>• Indirectly from you (e.g., when you interact with our websites)</li> </ul>	<ul style="list-style-type: none"> <li>• To operate, assess activity on, and improve our websites and the services they support, including the Service</li> </ul>	<ul style="list-style-type: none"> <li>• Vendors who help us operate, assess, and improve the performance of our website</li> </ul>
Financial Information	<ul style="list-style-type: none"> <li>• Insurance account numbers</li> <li>• Consumer reporting data, credit scores</li> <li>• Data collected by a financial institution subject to GLBA (NPII)</li> <li>• CLUE (Comprehensive Loss Underwriting Exchange) reports</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• From third parties that provide access to such information (e.g., a credit reporting agency)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Compliance/ security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>

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Policy Information	<ul style="list-style-type: none"> <li>• Policy documentation or information submitted in order to obtain quotes</li> <li>• Quotes provided</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Communicate with you about our products and Services</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Educational Information	<ul style="list-style-type: none"> <li>• Student educational records</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Compliance/ security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Professional or employment-related Information	<ul style="list-style-type: none"> <li>• Occupation /Title</li> <li>• CV/work history</li> <li>• HR records (comp, benefits, training, performance, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Children’s Data	<ul style="list-style-type: none"> <li>• Beneficiary information</li> <li>• Data collected about children in the household (data about children’s use of family accounts, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>

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Commercial Information	<ul style="list-style-type: none"> <li>• Purchase history</li> <li>• Service records</li> <li>• Personal property</li> <li>• Customer service records</li> <li>• Communication preferences</li> <li>• Consumer history/trends</li> <li>• Payment preferences</li> <li>• Market research, survey data</li> <li>• Consumer account information and data collected for qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>
Criminal and motor vehicle records	<ul style="list-style-type: none"> <li>• Motor vehicle reports</li> </ul>	<ul style="list-style-type: none"> <li>• From third-party authorities and companies that provide access to such information (e.g., a state department of motor vehicles)</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Compliance/ security monitoring and screening</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> </ul>
Individual profiles	<ul style="list-style-type: none"> <li>• Inferred data (propensities, attributes)</li> <li>• Demographic data</li> <li>• Interests, hobbies</li> <li>• Professional interests</li> </ul>	<ul style="list-style-type: none"> <li>• Directly from you (e.g., when you submit an application or make an inquiry to a service center)</li> <li>• From third parties acting on your behalf (e.g. a financial advisor)</li> <li>• Indirectly from you (e.g., when you interact with our websites)</li> <li>• Insurance carriers and third-party agents/brokers</li> </ul>	<ul style="list-style-type: none"> <li>• Quotation/ Inception of service</li> <li>• Policy Administration/ Claims Processing</li> <li>• Provide services to you</li> <li>• Communicate with you about our products and Services</li> </ul>	<ul style="list-style-type: none"> <li>• Insurance carriers and third-party agents/brokers (e.g. for quotes or placement services)</li> <li>• Vendors that we engage in connection with the services</li> </ul>